## WEST VIRGINIA LEGISLATURE

**REGULAR SESSION, 1953** 

# ENROLLED Committee substitute for

Originating in the Committee (ByAr. On Education)

PASSED March 13 1953
In Effect Alg 1, 1953 Passage

## **ENROLLED**

#### COMMITTEE SUBSTITUTE FOR

# House Bill No. 273

(Originating in the Committee on Education.)

[Passed March 13, 1953; in effect July 1, 1953.]

AN ACT to amend and reenact sections three, fourteen, fifteen, sixteen, seventeen, and twenty-six, article seven-a, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to the state teachers' retirement system and to the contributions and benefits provided for the members thereof.

Be it enacted by the Legislature of West Virginia:

That sections three, fourteen, fifteen, sixteen, seventeen and twenty-six, article seven-a, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

Section 3. Definitions.—"Teacher" shall include the fol-

- $2 \hspace{0.1in}$  lowing persons, if regularly employed for at least half time
- 3 service: (a) Any person employed for instructional serv-
- 4 ice in the public schools of West Virginia; (b) principals;

- 5 (c) public school librarians; (d) county superintendents
- 6 of schools and assistant county superintendents of schools;
- 7 (e) any county school attendance director holding a
- 8 West Virginia teachers' certificate; (f) the executive
- 9 secretary of the retirement board; (g) members of the
- 10 research, extension, administrative or library staffs of the
- 11 public schools; (h) the state superintendent of schools,
- 12 heads and assistant heads of the divisions under his su-
- 13 pervision, or any other employee thereunder performing
- 14 services of an educational nature; (i) employees of the
- 15 state board of education who are performing services of
- 16 an educational nature; (j) any person employed in a non-
- 17 teaching capacity by the state board of education, the
- 18 board of governors of West Virginia university, any
- 19 county board of education, the state department of edu-
- .20 cation or the teachers retirement board, if such person
- 21 was formerly employed as a teacher in the public schools;
- 22 (k) all class-room teachers, principals and educational
- 23 administrators in schools under the supervision of the
- 24 state board of control.
- 25 "Members of the administrative staff of the public

- 26 schools" shall include deans of instruction, deans of men,
- 27 deans of women, and financial and administrative sec-
- 28 retaries.

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- 29 "Members of the extension staff" of the public schools
- 30 shall include every agricultural agent, boys' and girls'
- 31 club agent, and every member of the agricultural exten-
- 32 sion staff whose work is not primarily stenographic,
- 33 clerical or secretarial.
- 34 "Retirement system" shall mean the state teachers' re-
- 35 tirement system provided for in this article.
- 36 "Present teacher" shall mean any person who was
- 37 a teacher within the seven years beginning July first,
- 38 one thousand nine hundred thirty-nine and whose mem-
- 39 bership in the retirement system has been continuous.
- 40 "New entrant" shall mean a teacher who is not a
- 41 present teacher.
- 42 "Present member" shall mean a present teacher who
- 43 is a member of the retirement system.
- 44 "Total service" shall mean all service as a teacher
- 45 while a member of the retirement system since last be-

- 46 coming a member and, in addition thereto, his credit for
- 47 prior service, if any.
- 48 "Prior service" shall mean all service as a teacher
- 49 completed prior to July first, one thousand nine hun-
- 50 dred forty-one and all service of a present member
- 51 who was employed as a teacher, and did not contri-
- 52 bute to retirement account because he was legally in-
- 53 eligible for membership during such service.
- 54 "Average final salary" shall mean the average annual
- 55 salary earned as a teacher during the last fifteen years
- 56 of prior service, including military service, as provided
- 57 herein, or if prior service is less than fifteen years,
- 58 the average annual salary for that period. If the records
- 59 for determining each annual salary needed cannot rea-
- 60 sonably be established by the retirement board, then
- 61 the term shall mean the average annual salary of
- 62 the teacher for the years for which records are avail-
- 63 able.
- 64 "Accumulated contributions" shall mean all deposits
- 65 and all deductions from the earnable compensation of a

- 66 contributor minus the total of all supplemental fees de-
- 67 ducted from his compensation.
- 68 "Regular interest" shall mean interest at three per cent
- 69 compounded annually, or a higher earnable rate if ap-
- 70 proved by the retirement board.
- 71 "Refund interest" shall mean the interest on refunds
- 72 of the accumulated contributions and deposits payable
- 73 to former members or to the beneficiaries of deceased
- 74 members, as provided in this article. The rate for refund
- 75 interest shall be the average annual rate of interest, cal-
- 76 culated to one decimal place, earned on retirement board
- 77 investments in effect at the end of the fiscal year for
- 78 which the interest is due, according to the sworn state-
- 79 ment of the fund custodian required by section nineteen
- 80 of this article.
- 81 "Employer" shall mean the agency of and within the
- 82 state which has employed or employs a member.
- 83 "Contributor" shall mean a member of the retirement
- 84 system who has an account in the teachers' accumulation
- 85 fund.

- 86 "Beneficiary" shall mean the recipient of annuity pay-
- 87 ments made under the retirement system.
- 88 "Refund beneficiary" shall mean the estate of a de-
- 89 ceased contributor, or such person as he shall have nom-
- 90 inated as beneficiary of his contributions by written des-
- 91 ignation duly executed and filed with the retirement
- 92 board.
- 93 "Earnable compensation" shall mean the full compen-
- 94 sation actually received by members for service as teach-
- 95 ers whether or not a part of such compensation is re-
- 96 ceived from other funds, federal or otherwise, than those
- 97 provided by the state or its subdivisions. Allowances
- 98 from employers for maintenance of members shall be
- 99 deemed a part of earnable compensation of such mem-
- 100 bers.
- "Annuities" shall mean the annual retirement payments
- 102 or life ranted beneficiaries in accordance with this article.
- "Member" shall mean a member of the retirement sys-
- 104 tem
- 105 "Public schools" shall mean all publicly supported

- 106 schools, including normal schools, colleges, and universi-
- 107 ties in this state.
- 108 "Deposit" shall mean a voluntary payment to his ac-
- 109 count by a member.
- 110 The masculine gender shall be construed so as to in-
- 111 clude the feminine.
- 112 Age in excess of seventy years shall be deemed to be
- 113 seventy years.

Section 14. Contributions by Members.—At the end of

- 2 each month, every member of the retirement system
- 3 shall contribute six per cent of his monthly earnable
- 4 compensation to the retirement board, but in no case
- 5 shall such contributions by any member exceed one hun-
- 6 dred eighty-four dollars in any fiscal year. Such con-
- 7 tributions shall be deemed to include the annual supple-
- 8 mentary fee of the contributor, determined as herein-
- 9 after provided, which fee shall be used to help finance
- 10 the additional retirement benefit provided for in sub-
- 11 section (e), section twenty-six of this article. Annually,
- 12 the contributions of each member, minus his supple-
- 13 mentary fee, shall be credited to his account in the teach-

- 14 ers' accumulation fund. The contributions shall be de-
- 15 ducted from the salaries of the members as herein pre-
- 16 scribed, and every member shall be deemed to have given
- 17 his consent to such deductions. No deductions, however,
- 18 shall be made from the earnable compensation of any
- 19 teacher who retired because of age or service, and then
- 20 resumed service as a teacher,
- 21 The retirement board shall each year determine to the
- 22 nearest dollar the amount of the supplementary fee to be
- 23 paid by each member, so that the sum of such fees paid
- 24 by all members shall be sufficient to defray one-half of
- 25 the cost of the retirement benefit provided for in sub-
- 26 section (e), section twenty-six of this article. The amount
- 27 so fixed shall not exceed twenty dollars, nor shall it in
- 28 any case exceed one per cent of the annual earnable
- 29 compensation of the member. All supplementary fees
- 30 shall be deposited in the benefit fund.
- 31 The aggregate of employer contributions, due and pay-
- 32 able under this article, shall equal annually the total de-
- 33 ductions from the earnable compensation of members
- 34 required by this section. All employer contributions

- 35 shall be credited to the employers' accumulation fund,
- 36 from which fund an amount equalling annually the sup-
- 37 plementary fees of members, shall be transferred to the
- 38 benefit fund. When a member withdraws or dies, the
- 39 employer's contributions for that member, equalling his
- 40 withdrawn contributions, shall be transferred to the re-
- 41 serve fund.
- 42 Payment by an employer to a member of the sum spec-
- 43 ified in the employment contract minus the amount of the
- 44 employee's contributions shall be deemed to be a full
- 45 discharge of the employer's contractual obligation as to
- 46 earnable compensation.
- 47 Each contributor shall file with the retirement board
- 48 or with the employer to be forwarded to the retirement
- 49 board an enrollment form showing his date of birth and
- 50 other data needed by the retirement board. Upon notice
- 51 from the retirement board to the employer that a con-
- 52 tributor has failed to file such form as prescribed, the
- 53 employer shall withhold the salary of the contributor
- 54 until the needed form is filed with the retirement board.

Sec. 15. Collection of Membership Contributions.—Each

- 2 employer shall each month deduct six per cent from the
- 3 salary of each employee who is a member of the retire-
- 4 ment system, in an amount not to exceed the amount
- 5 named in section fourteen of this article, and shall at the
- 6 end of each month remit to the retirement board the
- 7 amounts so deducted, and shall transmit therewith a list
- 8 of all new members employed and the name and number
- 9 of members transferring from another county. At such
- 10 times as the retirement board may deem advisable each
- 11 employer shall report to the retirement board the total
- 12 amount so deducted from the salary of each employee.
- 13 The monthly payments which members would receive
- 14 from employers as compensation for service in the ab-
- 15 sence of this article, shall be decreased by the amount
- 16 of the contribution due hereunder.
- 17 Each employer shall be held accountable for the sum
- 18 composing the contributions made by its member em-
- 19 ployees. Whenever any county board of education shall
- 20 fail to make timely remittance of the member contribu-
- 21 tions deducted as provided in this section, the board of
- 22 school finance shall, upon request of the retirement board,

- 23 deduct from the next allotment of state aid for schools
- 24 made to such county board, and shall transfer to the re-
- 25 tirement board, the amount so in default.
  - Sec. 16. Transfer of Appropriations.—The retirement
  - 2 board, on receipt of contributions from teachers deducted
  - 3 and remitted by employers as provided in the preceding
- 4 section, shall make requisition on the state auditor for
- 5 an amount equal to such contributions. On receipt of the
- 6 requisitions duly certified, the state auditor shall transfer
- 7 the amount so requisitioned from the general state rev-
- 8 enue fund to the employers' accumulation fund, such
- 9 transfers not to exceed the amount appropriated for the
- 10 employers' accumulation fund.
- 11 At the beginning of each quarter the governor shall
- 12 transfer to the benefit fund one-fourth of the annual
- 13 appropriation therefor.
  - Sec. 17. Statement and Computation of Teacher's
- 2 Service.—Under such rules and regulations as the retire-
- ment board may adopt, each teacher shall file a detailed
- 4 statement of his length of service as a teacher for which
- 5 he claims credit. The retirement board shall determine

- 6 what part of a year is the equivalent of a year of service.
- 7 In computing such service, however, it shall credit no
- 8 period of more than a month's duration during which a
- 9 member was absent without pay, nor shall it credit for
- 10 more than one year service performed in any calendar
- 11 year.
- 12 For the purposes of this article the retirement board
- 13 shall grant prior service credit to new entrants and other
- 14 members of the retirement system for service in any of
- 15 the armed forces of the United States in any period of
- 16 national emergency within which a federal selective
- 17 service act was in effect. For purposes of this section,
- 18 "armed forces" shall include women's army corps, wom-
- 19 en's appointed volunteers for emergency service, army
- 20 nurse corps, spars, women's reserve, and other similar
- 21 units officially parts of the military service of the United
- 22 States. Such military service shall be deemed equivalent
- 23 to public school teaching, and the salary equivalent for
- 24 each year of such service shall be the actual salary of the
- 25 member as a teacher for his first year of teaching after
- 26 discharge from military service. Prior service credit for

- 27 military service shall not exceed ten years for any one
- 28 member, nor shall it exceed twenty-five per cent of total
- 29 service at the time of retirement.
- 30 For service as a teacher in the employment of the fed-
- 31 eral government, or a state or territory of the United
- 32 States, or a governmental subdivision of such state or
- 33 territory, the retirement board shall grant credit to the
- 34 same extent and on the same conditions, if any, as a re-
- 35 tirement system established for teachers in such employ-
- 36 ment would grant credit for service as a teacher in the
- 37 public schools of West Virginia.
- 38 Subject to the above provisions, the board shall verify
- 39 as soon as practicable, the statements of service submit-
- 40 ted. The retirement board shall issue prior service cer-
- 41 tificates to all persons eligible therefor under the pro-
- 42 visions of this article. Such certificates shall state the
- 43 length of such prior service credit, but in no case shall
- 44 the prior service credit exceed forty years.
  - Sec. 26. Allowance Upon Retirement.—Upon establish-
- 2 ment of eligibility for a retirement allowance, a member

- 3 shall be granted an annuity which shall be the sum of the
- 4 following:
- 5 (a) The actuarial equivalent of the contributions and
- 6 deposits of the member in his individual account up to
- 7 the time of his retirement, with regular interest.
- 8 (b) The actuarial equivalent of the contributions of
- 9 the employer up to the time of the member's retirement,
- 10 which shall equal the sum in subsection (a) of this sec-
- 11 tion minus deposits with regular interest on such de-
- 12 posits.
- 13 (c) Where prior service credit has been granted, an
- 14 allowance of one and one-half per cent of the member's
- 15 average final salary multiplied by the number of years
- 16 of prior service credited to him.
- 17 (d) The actuarial equivalent of the amounts that
- 18 would have accumulated under subsections (a) and (b)
- 19 of this section, if the member had contributed to his in-
- 20 dividual account until he was fifty years old, at the annual
- 21 rate of his past actual contributions, but this subsection
- 22 shall apply only as additional income to members who

- 23 qualify for disability retirement before they are fifty
- 24 years old.
- 25 (e) Twelve dollars multiplied by his total service as
- 26 a teacher.
- 27 The disability annuities of all teachers retired for dis-
- 28 ability shall be based upon a disability table prepared by
- 29 a competent actuary, approved by the retirement board.
- 30 For the purposes of subsection (c):
- 31 (1) An allowance for prior service shall in no case
- 32 exceed three-fifths of the member's average final salary.
- 33 (2) Average final salary for this purpose shall in no
- 34 case exceed two thousand five hundred dollars, nor shall
- 35 it be less than twelve hundred dollars.
- 36 All annuities shall be paid in twelve monthly pay-
- 37 ments. In computing such monthly payments, fractions
- 38 of a cent shall be deemed a cent. Such monthly pay-
- 39 ments shall cease with the payment for the month
- 40 within which the beneficiary dies, and shall begin with
- 41 the payment for the month succeeding the month within
- 42 which the annuitant became eligible under this article
- 43 for the annuity granted; in no case, however, shall an

- 44 annuitant qualifying for an annuity because of age or
- 45 service, receive more than four monthly payments which
- 46 are retroactive after the board receives his application
- 47 for annuity.
- 48 In case the retirement board receives data affecting the
- 49 approved annuity of a retired teacher, the annuity shall
- 50 be changed in accordance with such data, the change
- 51 being effective with the payment for the month within
- 52 which the board received the new data.
- 53 An anunity application shall be cancelled immediately
- 54 if the applicant dies before the retirement board approves
- 55 such application.
- The provisions of this section shall apply to the compu-
- 57 tation of all monthly allowances paid to beneficiaries

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58 after the effective date hereof.

The Joint Committee on Enrolled Bills hereby certifies that

the foregoing bill is correctly enrolled.

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